

DONALD WESCOTT FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
February 16, 2021

1. Call to Order

Called to Order at 4:03 p.m.

Board Attendance: Mark Gunderman, Larry Schwarz, Joyce Hartung and Duane Garrett.

Chairman Gunderman made a motion to excuse Director Hartung, with a second by Director Fleece.

Executive Staff: Assistant Chief Scott Ridings

Legal Counsel: Michelle Ferguson

Sign In: Shannon Balvanz, Allison Robenstein, Bill Lowes, Roger Lance, Mary Gunderman, Tim Hampton, Rachel Dunn, Justin Chavez, Justin Myers, Lucas Owens, Curt Leonhardt, Dennis Feltz

2. Review and Approval of Agenda

- Director Garrett made a motion to approve the agenda, with a second by Director Hartung. The Board unanimously voted to approve the agenda.

3. Public Comment (3 minutes)

- Mary Gunderman: "Nicely done on the website".

4. Administrative

- The January financials were presented for the Board's review and approval. Director Hartung made a motion to approve the January financials as presented, with a second by Director Schwarz. The Board unanimously approved the January financials as presented.
- The meeting minutes for the December 1st, 2020, District Board Meeting for the District and SubDistrict were presented for the Board's review and approval. Director Garrett made a motion to approve the December minutes as presented, with a second by Director Hartung. The Board unanimously approved the December Board Regular meeting minutes as presented.
- The January 19th regular Board meeting minutes and January 25th, 2021 Special Board meeting minutes were presented for the Board's review and approval. Director Garrett made a motion to approve the two January meeting minutes as presented, with a second by Director Hartung. The Board unanimously approved the two January Board meeting minutes as presented.

5. Chief's Report

- Monthly Run Report
 - January- increase of 26%, no fire loss
 - 2021- 91 calls
 - 2020- 72 Calls
- Presented highlights from Year End Report, including: s
 - Staffing level increased, addition of Battalion Chief
 - The ISO audit is complete
 - A 3,500 gallon tender is in service
 - District response times have been lowered
 - Fire loss is low at \$78,000.00
 - Community passed the District's de-Gallagher Amendment to stabilize the District's revenue.

Additional discussion next month after Board has had a chance to review.

6. Old Business

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- Exhaust System: The project is almost complete. All three stations will have the system installed. Station 3 was including without any extra funds. LT Leonhardt is working on installing a few magnetic exhaust pipe fittings. The Ladder and the brush truck are done.
 - Chief Ridings: "We will take some videos of the final product."
 - Chairman Gunderman: "Maybe we can even put it on our social media."
 - Director Garrett: "What was the work around?"
 - BC Balvanz: "The biggest issue was it is not a commercial panel and they moved some breakers around."
- Employee Handbook Update: Legal counsel still has additional revisions to make based on some changes relating to information addressed in the FLSA audit. We have a special meeting planned for Thursday to discuss legal advice related to the FLSA audit in executive session. After this, we will be able to finish updates.
- Lt Leonhardt: Ballistic gear has arrived except the helmets.
 - Director Schwarz: "What is the training required for the District's employees?"
 - Lt. Leonhardt: The District has held 3 trainings with North group.
 - BC Balvanz: Staff will be participate in an active shooter training with Monument PD.

7. New Business

- Meet and Confer Resolution 2021-0216: This Resolution establishes the Meet & Confer procedures for the Union representatives to meet with Chief Staff and Board to discuss various items as outlined in the Firefighter Safety Act. This Resolution is not a recognition of the Union.
 - Director Schwarz made a motion to approve Resolution 2021-0216, with a second by Director Garrett. The Board unanimously voted to approve the Resolution.

8. Firefighter's Forum

- The Union asked for clarification about the Meet & Confer Resolution and about steps to be recognized by the Board. The Board addressed that this Resolution is a first step to engaging in discussions and start dialogue about any issues or concerns. A question was asked about the steps being taken to fill the Fire Chief position. Chairman Gunderman indicated that the plan is for the current Executive Leadership to stay where they are and for the Board to look to hire an interim Fire Chief from the outside. He indicated the Board plans to discuss this with legal counsel further at the upcoming special meeting.

9. Public Comment

- Ms. Robenstein asked about the Interim Fire Chief hiring. It was stated that the Board has not made any final decisions, but has discussed with legal counsel options for an interim Fire Chief.
- Mr. Feltz: I want to make sure that the Board has addressed the anonymous letter I received regarding accusations against the Executive Staff and the third-party investigation. Chairman Gunderman responded that it was aware of the letter, but would not comment on confidential personnel matters, especially in response to an anonymous letter full of factual inaccuracies. To be clear at no time were the District's operations at issue.

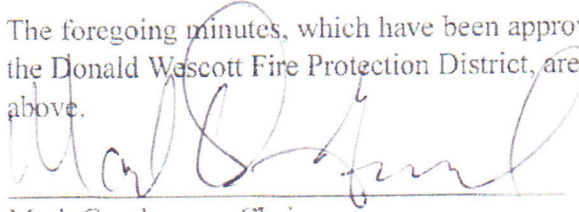
10. Adjourn:

- Director Hartung made a motion to adjourn the meeting at 4:59 p.m., with a second by Director Schwarz. The Board voted unanimously to adjourn the meeting at 4:59 p.m.

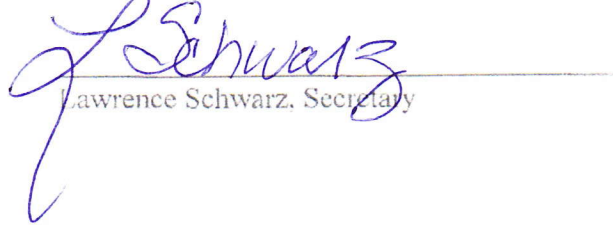
Respectfully submitted,
Stacey Popovich

APPROVAL

The foregoing minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Donald Wascott Fire Protection District, are a true and accurate record of the meeting held on the date stated above.



Mark Gunderman, Chairman



Lawrence Schwarz, Secretary